

TO: All Faculty, Staff, Trainees, and Students

FROM: Kenneth L. Davis, MD

Chief Executive Officer Mount Sinai Health System

Dennis S. Charney, MD

Anne and Joel Ehrenkranz Dean Icahn School of Medicine at Mount Sinai

President for Academic Affairs Mount Sinai Health System

Margaret Pastuszko, MBA

President and Chief Operating Officer

Mount Sinai Health System

June 2, 2023

CIR Issues Strike Notice for Mount Sinai West and Mount Sinai Morningside

The Committee of Interns and Residents (CIR) union, which represents residents at Mount Sinai Morningside and Mount Sinai West, has notified Mount Sinai leadership that they intend to strike at these facilities beginning at 7 am on Tuesday, June 13 and concluding at 7 am on Sunday, June 18. The union is legally required to provide 10 days' notice of its intention to strike.

Mount Sinai continues to negotiate in good faith with the union in hopes of averting a strike. On Wednesday, May 31, we offered CIR a salary package equal to those the union has accepted at other New York City hospitals. Our next negotiating session is scheduled for Tuesday, June 6.

While we still hope to reach an agreement with CIR without a strike, we are making contingency plans to ensure continued excellent patient care at these facilities.

We will provide updates throughout this process. Thank you for your professionalism, dedication to excellent patient care, and commitment to a positive and safe working environment.